# Living with Brain Injury



# Nebraska Annual State Plan 2021-2022 January 2021





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#### Introduction

Welcome to Nebraska's *Annual Living with Brain Injury State Plan for 2021-2022*, developed by the Nebraska Department of Education, Office of Vocational Rehabilitation (Nebraska VR) and the statewide Brain Injury Advisory Council (BIAC). The *Plan* is intended as a guide to improve the state's system of services and supports for people with brain injury and their families.

Nebraska VR serves as the lead state agency for brain injury, providing the required state match and full-time staff to administer the state's federal Traumatic Brain Injury (TBI) grant from the Administration for Community Living (ACL). Grant funds are used for projects aimed at closing the gap of unmet and insufficiently met needs of Nebraskans of all ages who are impacted by brain injury, and to support the work of the BIAC.

The BIAC acts as the forum for all brain injury stakeholders in the state to collectively identify unmet needs and service gaps, and to recommend policy- and service system-based solutions. Its members include individuals and family members directly impacted by brain injury, medical providers, service organizations, state agency representatives and advocates. The BIAC's mission is to "engage, integrate and inspire brain injury stakeholders to help achieve the *Statewide Vision for Brain Injury Policies and Services*." The *Vision* was created in 2017 by over 225 individuals with brain injury and their family members. It inspires a better future, and better outcomes for Nebraskans impacted by this oftentimes devastating injury.

The Statewide Vision for Brain Injury Policies and Services states that, in the next 5-7 years, the future of brain injury in Nebraska will have evolved such that the following statements will accurately characterize the realm of brain injury:

- Nebraskans with a brain injury, regardless of geographic location or financial means, will have access to the necessary resources that they require to pursue their recovery journey.
- The Voice of people with a brain injury and their family members will exist as a unified Voice of solidarity and advocacy, and will be engaged to shape policies and programs.
- All stakeholders in the brain injury realm will understand their unique role as well as how they
  complement each other towards making the future of brain injury better; subsequently, people with
  a brain injury will have an easier time navigating available resources with the help of specialized
  assistance from Peer Support Resource Navigators.
- The Nebraska Legislature will be informed about the nature of brain injury and its ongoing impact on Nebraskans, and will be supportive of funding and policies to support the necessary statewide resources for those with brain injury.
- The complex nature of an injured brain and the recovery journey will be understood by everyone, such that stigma will be eliminated and the public will be more supportive of efforts to improve overall brain injury support and resources.

The goals and objectives described in the *Plan* represent tangible steps toward achieving this *Vision*. Nebraska VR and the BIAC do not expect to take these steps alone, but seek instead to actively engage *all* brain injury stakeholders in improving the state's system of services and supports for people with brain injury and their families.

#### **About Brain Injury**

Depending on the cause, a brain injury is considered traumatic or non-traumatic. A traumatic injury can be caused by a bump, blow or jolt to the head, or a penetrating head injury that disrupts the normal function of the brain. Non-traumatic injuries can be caused by stroke, lack of oxygen to the brain, drug overdose, illness or infection. Even a mild brain injury can result in permanent cognitive, physical, emotional and behavioral changes that impact daily function. Individuals who experience more moderate to severe injuries may require life-long services and supports for housing, work and community living. Each year, over 10,000 Nebraskans of all ages are diagnosed with traumatic brain injuries. Countless more are injured, yet are not diagnosed or treated. The number of non-traumatic injuries that occur each year is unknown. Many who are injured, especially those living in rural areas, have limited or no access to the services and supports they need to recover, return to school or work, or to live as independently as possible. People with brain injury and their families are often unaware of existing services and supports in their areas and how to access them.

#### How The *Plan* is Developed

Members of the BIAC review data collected in the *Annual Living with Brain Injury Needs Survey* and other sources to identify the most urgent and prevalent unmet and insufficiently met needs of people with brain injury and their families to address in the *Annual Living with Brain Injury State Plan*. Nebraska VR and the BIAC also gather input each year from participants of the Annual Living with An Injured Brain Summit and local support groups. The draft plan may be posted to the BIAC website, and disseminated for public comment via electronic mailing lists and social media.

#### **An Invitation**

As stated previously, the *Plan* is intended as a guide to improve the state's system of services and supports for people with brain injury and their families. There are countless dedicated advocates, professionals, agencies and organizations across the state doing incredible work to help people reclaim their lives after brain injury. The *Plan* is an invitation for us all to share accountability for the same vision; to become engaged, integrated and inspired brain injury stakeholders.

The Merriam Webster dictionary defines a stakeholder as "one who is involved in or affected by a course of action." If your life or the life of someone you know or care for is affected by brain injury, then you are a brain injury stakeholder, and your input is vital. To become involved in BIAC activities, contact Nebraska VR and the BIAC by email at <a href="mailto:vr.infobiac@nebraska.gov">vr.infobiac@nebraska.gov</a> or by phone at (308) 224-7571. You can learn more about us at our websites:

Nebraska VR: <a href="http://www.vr.nebraska.gov">http://www.vr.nebraska.gov</a>

Brain Injury Advisory Council: <a href="https://braininjury.nebraska.gov">https://braininjury.nebraska.gov</a>

#### **Nebraska Brain Injury Advisory Council**

Tiffany Armstrong, Council Vice-Chair, Gretna

Emaly Ball, Kearney

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Tim Burton, Quality Living, Inc., Omaha

Penny Clark, Department of Health and Human Services, Division of Developmental Disabilities, Lincoln

Ashley Davis, Kearney

Tania Diaz, Disability Rights Nebraska, Lincoln

Joni Dulaney, Nebraska Council on Developmental Disabilities – Public Health, Lincoln

Jo Gunderson, Nebraska Department of Education, Office of Special Education, Omaha

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# **Annual Living with Brain Injury State Plan for 2021-2022**

#### **Access Services**

Nebraskans with a brain injury, regardless of geographic location or financial means, will have access to the necessary resources that they require to pursue their recovery.

Goal 1: Improvements to Nebraska's system of care and community-based services for people with brain injury will be driven by the collection and analysis of meaningful data.	<ul> <li>Revise the Annual Living with Brain Injury Needs         Survey and the survey process with input from         people with brain injury, family members, the         Brain Injury Alliance of Nebraska (BIA-NE) and         other stakeholders, to increase participation.</li> <li>Advocate for amendments to the Traumatic Brain         Injury (TBI) Registry follow-up statute to allow for         multiple contacts with individuals placed on the         Registry, and other improvements to connect         them with appropriate services for their recovery,         using data from the BIA-NE's Resource Facilitation         program and other sources.</li> <li>Create and implement a plan to systematically         collect meaningful data and statistics on         Nebraskans impacted by brain injury, including         data on the long-term outcomes of people with         brain injury.</li> </ul>
Goal 2: Paid caregivers and professionals in medicine and healthcare, education, behavioral health, law enforcement, vocational rehabilitation, and other disciplines will receive information, training, and education to understand and address the physical, cognitive, emotional and behavioral needs of people with brain injury.	Prioritize professional groups for training and education, and develop training curriculum in collaboration with the BIA-NE, utilizing Annual Living with Brain Injury Needs Survey results.
Goal 3: People with brain injury and their family members will access affordable housing, and home and community-based service options in all parts of the state.	<ul> <li>Advocate to amend the current TBI Waiver level of care and services.</li> <li>Advocate to provide Independence Skills Training services to people with brain injury served under the Aged and Disabled Waiver.</li> <li>Advocate in the development and implementation of Nebraska's Olmstead Plan.</li> </ul>
Goal 4: People with brain injury and their family members will be made aware of the dangers of Opioid medication misuse, and know where to seek assistance and treatment of substance abuse concerns. (HHS-wide Public Health Goal)	A BIAC Committee will consult with state Opioid experts and resources and develop action steps for an education plan.
Goal 5: People with brain injury and co-occurring serious mental illness will receive effective treatment and community-based services to meet their needs. (HHS-wide Public Health Goal)	A BIAC Committee will consult with Behavioral Health experts, the BIA-NE, and people with brain injury and co-occurring serious mental illness to develop action steps for the provision of effective treatment and services.

## **Build the Voice**

The Voice of people with a brain injury and their family members will exist as a unified Voice of solidarity and advocacy, and will be engaged to shape policies and programs.

Goal 1: People with brain injury and their family members will have the leadership capacity and resources to effectively advocate for policy, program and service improvements.	<ul> <li>Build the foundation for a statewide, voice-driven association of people with brain injury and their family members by providing leadership and capacity-building coaching.</li> <li>Equip the association to advocate for policy, program and service changes by making data, resources, tools and strategies accessible to its leaders and members.</li> <li>Engage association members in shaping policies, programs and services by providing education in advocacy strategies and offering apportunities to</li> </ul>
	<ul> <li>advocacy strategies and offering opportunities to advocate, such as an Annual Living with Brain Injury Summit.</li> <li>The association, Nebraska VR, the BIAC and the BIA-NE of Nebraska will define complementary roles to foster a unified front for brain injury, and to avoid competition and duplication of effort.</li> </ul>
Goal 2: The Brain Injury Advisory Council will be engaged and fully representative of the statewide population of people with brain injury.	<ul> <li>Develop onboarding, orientation, and mentoring materials to ensure new members are able to fully participate in BIAC activities.</li> <li>Add new members with brain injury representing each region of the state to reach 50% of the total BIAC membership.</li> </ul>

#### **Connect to Resources**

All stakeholders in the brain injury realm will understand their unique role as well as how they complement each other in helping Nebraskans with brain injury live full and productive lives; subsequently, people with a brain injury will have an easier time navigating available resources with specialized assistance from Peer Support and Resource Facilitation Programs.

Goal 1: People of all ages who have experienced brain injury will be connected to resources in their region of the state.	<ul> <li>In the TBI Registry follow-up mailing, include customized brochures for recipients in three age groups and three regions to connect them to resources closer to their home.</li> <li>Disseminate customized brochures via the Aging and Disability Resource Centers and other agencies and organizations to ensure outreach to older persons and individuals with disabilities is achieved.</li> <li>Collaborate with the BIA-NE's Resource Facilitators to ensure individuals with braininjury of all ages in each region of the state are connected to available resources.</li> </ul>
Goal 2: People with brain injury have access to trained Peer Support mentors.	<ul> <li>Implement a Peer Support demonstration pilot using evidence-based Peer to Peer Support practices (such as those from the Centers for Medicare &amp; Medicaid Services (CMS) and the Substance Abuse and Mental Health Services Administration (SAMHSA). The demonstration pilot will prioritize underserved, rural areas of the state.</li> <li>Define the Peer Support mentor role to complement existing brain injury programs and supports such as the BIA-NE's Resource Facilitation program to maximize collaboration and minimize duplication of effort.</li> </ul>
Goal 3: Nebraska's statewide capacity to provide comprehensive and coordinated services to people with brain injury and their families will be enhanced through active participation in federal brain injury grant and technical assistance programs.	<ul> <li>Nebraska VR will co-lead federal grantee workgroups on "Transition and Employment", and "Using Data to Connect People to Services" topics, and will share workgroup products with the BIAC and other stakeholders.</li> <li>Nebraska VR will participate in the development of national Brain Injury Workforce Competencies with other Mentor grantee states.</li> </ul>

# **Shape Policy**

The Nebraska Legislature will be informed about the nature of brain injury and its ongoing impact on Nebraskans, and will be supportive of funding and policies to support the necessary statewide resources for those with brain injury.

Goal 1: The Annual Brain Injury State Plan will reflect the Voice-Generated Statewide Vision, and will serve as a structured approach to communicate the needs of Nebraskans with brain injury and their families to the Legislature and other stakeholders.  Goal 2: Nebraska VR will serve as the state's lead	<ul> <li>Obtain public input on the draft Annual Brain Injury State Plan.</li> <li>Share the Annual Brain Injury State Plan with the new Brain Injury Trust Fund Oversight Committee.</li> <li>Implement the Annual Brain Injury State Plan with measurable outcomes.</li> <li>Nebraska VR will provide state match funds and</li> </ul>
agency, providing administrative leadership for the Brain Injury Advisory Council, and collaborating with brain injury stakeholders and other state agencies to build and sustain a statewide, comprehensive, coordinated system of brain injury services.	<ul> <li>Rebraska VR will provide state match fulls and full time staff for the federal TBI grant application and administration.</li> <li>Nebraska VR will provide frequent updates on BIAC and TBI grant activities to the Nebraska Department of Education Commissioner who will serve on the Brain Injury Trust Fund Oversight Committee.</li> </ul>
Goal 3: The Brain Injury Advisory Council's messaging and advocacy plans will be fully implemented based on meaningful data that drives ongoing voice-driven advocacy efforts.	<ul> <li>The BIAC's Public Policy Committee will research barriers to the provision of community-based services and draft recommendations.</li> <li>The BIAC's Public Policy Committee will review Annual <i>Living with Brain Injury</i> Needs Survey and other data to recommend BIAC advocacy and public policy priorities on an annual basis.</li> </ul>

#### **Increase Public Awareness**

The complex nature of an injured brain and the recovery journey will be understood by all Nebraskans, such that stigma will be decreased and the public will be more supportive of efforts to improve overall brain injury support and resources.

Goal 1: Ensure that families receive information, education and support to address their financial, social and emotional needs associated with caring for someone with brain injury.	<ul> <li>Prioritize information and education topics and supports, and plan action steps utilizing Annual Living with Brain Injury Needs Survey results and input from Annual Living with Brain Injury Summit attendees.</li> </ul>
Goal 2: The Brain Injury Advisory Council will be seen as a credible, statewide leader, and the forum for all brain injury stakeholders to pursue the Voice-Generated Statewide Vision.	<ul> <li>Launch public awareness activities to increase BIAC visibility, strengthen connections with other disability organizations and increase outreach to brain injury stakeholders across the state (to include social media and BIAC website enhancements).</li> <li>Identify supplemental revenue for BIAC sustainability.</li> <li>BIAC committees will be established, functioning, active and providing directions.</li> </ul>

To comment on the Annual Living with Brain Injury State Plan for 2021-2022, contact Nebraska VR and the BIAC by email at <a href="mailto:vr.infobiac@nebraska.gov">vr.infobiac@nebraska.gov</a> or by writing to us at Nebraska VR/BIAC, 315 W 60<sup>th</sup> Street, Ste 400, Kearney, NE 68845.

To request this document in an alternative format, please contact Tresa Christensen, <a href="mailto:tresa.christensen@nebraska.gov">tresa.christensen@nebraska.gov</a> or (308) 440-8000.



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